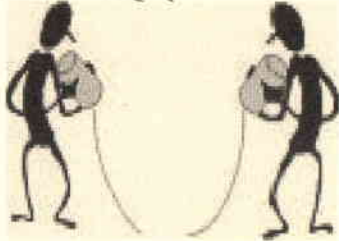


Tips to Aid Compliance

It's against the law to smoke within 20 feet of entrances and windows!

Tell employees, customers, clients, and visitors that the law doesn't allow smoking, and you could be fined for a violation.



Communicate your smoke-free policy to your employees, customers and clients.

Post "No Smoking" signs at entrances **(required by law)**.

Do not allow smoking by anyone at anytime in your workplace, (indoors and in outdoor restricted areas).

Do not allow anyone to carry a lighted smoking instrument (cigarette, pipe, cigar, marijuana, weed, or hookah pipe, etc.) inside your workplace and in outdoor restricted areas.

Over →

Since smokers tend to smoke near ash trays, place these 20 feet away from building.

Research shows that 80% of all smokers would like to quit. Smoke free public places create a safe environment for people in the quitting process.

Non smoking employees can save businesses thousands of dollars in health care costs and lost productivity from smoking related illness.

Some employers offer to share the cost of a cessation (quit smoking) program. Most programs are very affordable (approx. \$90 a program), such as the following resources:

Kaiser, **415-444-2173** with classes in both San Rafael and Petaluma.

Bay Area Community Resources

444-5580x 399

The California Smoker's Helpline also provides free phone cessation services to all California smokers, at their convenience:

1-800-NO-Butts.

www.californiasmokershelpline.org

